

# The Elected Safety Representatives' Charter

*Through training, encouragement and involving all members of the workforce, we can create a safe place of work.....*

## **We will:**

- Promote and encourage workforce involvement in safety.
- Engage in open discussion with constituents; act as a conduit to management for health and safety issues and concerns; filter out the non-safety related issues.
- Feed back to the workforce the answers to all questions raised.
- Share skills and knowledge gained through safety training with members of the workforce.
- Enhance communication between all safety reps by sharing information across the industry.
- Actively promote the safety rep role through campaigns, attendance at (internal and external) safety meetings, and events to communicate industry initiatives and best practice.
- Give support and encouragement to other safety reps.
- Meet with regulatory inspectors when they visit installations and give them honest opinions.
- Highlight to the workforce the management of Major Accident Hazards and the part we all play to mitigate them.
- Play our part in Step Change in Safety and work towards making UK the safest place to work in the global oil and gas industry.

## **We expect to be:**

- Given sufficient time, support, training and facilities to effectively fulfil our role.
- Consulted on all safety matters which affect the safe operation of the site.
- Given commitment from all levels of management and supervision to support safety reps, and not disadvantaged in any way for fulfilling this role.
- Encouraged to participate in incident investigations as either a member of the investigation team or independently.
- Encouraged to participate in site audits and inspections.
- Listened to by managers when any highlighted issues or concerns are given the appropriate attention and outcomes are fed back.
- Given appropriate access to information related to the occupational health and safety of our constituents.
- Visibly supported by senior management and given time with them during installation visits.

# **PLAY YOUR PART**