

WORKFORCE ENGAGEMENT IN SAFETY

STEP CHANGE IN SAFETY



What is Workforce Engagement?

In a safety context, Workforce Engagement is the active participation of everyone in the workforce in the management and improvement of safety. When engaged, workers feel as able as managers to improve safety where they work.

Workforce Engagement means that all workers participate in and challenge how safety is managed where they work.



Why is Workforce Engagement important?

Great improvements in the safety performance of the oil & gas industry have been made over the last 20 years. However, the trend of improvements has flattened and accidents and incidents continue to happen, including:

- Accidents resulting in serious personal injury
- Incidents resulting in fire or the release of hydrocarbons
- More and more incidents with a root cause involving human factor issues or individual behaviours

If we are to make the UK the safest place to work in the worldwide oil and gas industry, **we need the help of our whole workforce.**

An engaged workforce is **one of the most effective active barriers against incidents and accidents** for an organisation to have.

In practical terms, this means creating a workforce in which **everyone feels able to actively participate and free to challenge.**

A fully engaged workforce means:

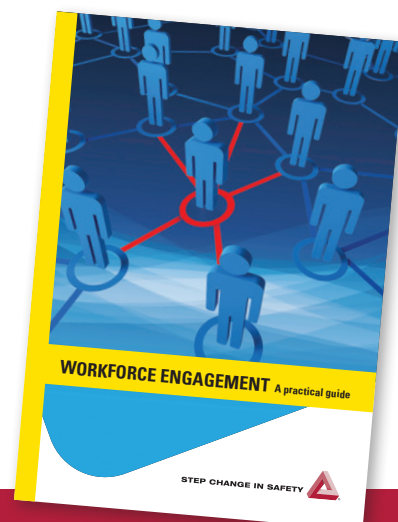


- A safer workplace
- Better relationships between everyone on site
- Improved individual and worksite performance



Where can I find out more about Workforce Engagement?

Get a copy of "Workforce Engagement: A Practical Guide" from Step Change in Safety. Go to www.stepchangeinsafety.net for more information.



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Making the UK the safest place to work in the worldwide oil and gas industry